

Crisis Center Inc.
COUNSELOR

EFFECTIVENESS STANDARDS:

I. Individual, group and family counseling

A. Planning and Implementation

1. Prepare assessment and treatment plan
2. Prepare each session individually or as a team
3. Provide a summary of each session promptly
4. Maintain documentation of contacts with client (s)
5. Attend case staffing, conferences, court or consultations as needed or requested

B. Client Assistance

1. Provide client with their rights and responsibilities
2. Assist the client to recognize therapeutic insights
3. Aid the client in the development and implementation of a positive plan of action
4. Advocate for the client as appropriate, provide case management if necessary
5. Face to face interaction with client 2-3 times per week or more if necessary to work on treatment plan goals and objectives

C. Qualifications

1. Must hold an active license by the state of Indiana to perform therapy.
2. Must have a Master's Degree in social work, psychology, or counseling from a nationally accredited college or university
3. Must have a minimum of 3 years' experience in providing group, individual, and family counseling/therapy, conducting assessments, creating individualized treatment plans
4. One or more year's clinical experience with an emphasis in treatment of children, adolescents and families desired
5. Effective verbal and written communication skills
6. Demonstrated ability to work both independently and a part of a high functioning team
7. Ability to work in a multi-disciplinary setting
8. Experience and/or demonstrable training in trauma-informed, evidence-based models
9. Must be competent in Microsoft Office